MPLS Equality, Diversity and Inclusion Steering Group

Members and Terms of Reference

2021-2022

The Steering Group has a formal meeting once every term on the Friday of Week Four of Full Term, and one informal meeting once every term on the Friday of Week Seven of Full Term to discuss specific topics or themes in greater detail.

**Chair:** Prof Matt Jarvis

**Secretary:** Daisy Hung

**Department leads**

* Biology: Prof Rosalind Harding and Prof Claudio Sillero
* Chemistry: Prof Stephen Faulkner
* Computer Science: Prof David Kay
* Earth Sciences: Prof Tarje Nissen-Meyer
* Engineering: Prof Janet Pierrehumbert and Jarlath Brine
* Materials: Prof Lapo Bogani
* Maths: Prof Renaud Lambiotte
* Physics: Prof Sonia Contera
* Statistics: Beverley Lane
* Begbroke Science Park: Alistair Cory

MPLS Student representative: Rebecca Colquhoun

Equality and Diversity Unit representative: Adrienne Hopkins

**MPLS ED&I Fellows**

* Kara Allum: Mathematical Institute
* Kristina Correa: Department of Statistics
* Elizabeth Crowley: Department of Earth Sciences
* Phoebe Griffith: Department of Biology
* Ginger Jansen: Mathematical Institute
* Tika Malla: Department of Chemistry
* Dr Alex Ramadan: Department of Physics
* Namrata Ramesh: Department of Materials
* Lauren Rudd: Department of Zoology
* Tim G. J. Rudner: Department of Computer Science
* Olivia Simpson: MPLS Doctoral Training Centre
* Sierra Sparks: Department of Engineering Science

Terms of Reference

1. To advise the Mathematical, Physical and Life Sciences (MPLS) Divisional Board and General Purposes Committee on all areas of equality, diversity and inclusion (ED&I) work in relation to staff and students.
2. To guide and provide oversight of divisional strategy on ED&I matters, identifying main areas where divisional policies and initiatives can be established or enhanced to support a range of underrepresented groups across the staff and student body.
3. To serve as a channel for departments to raise ED&I related issues where they feel they could benefit from divisional support.
4. To share and disseminate good workplace practices developed in departments (relating to progressing ED&I), across the division.
5. To oversee the progress of departments in submitting applications for ED&I related awards and recognition, such as Athena Swan awards; including reading and commenting on award applications when requested by departments.
6. To feed divisional perspectives into the University’s ED&I work, including into institutional applications for the Race Equality Charter Mark and the Athena Swan Charter Mark, and central University ED&I related committees as appropriate.
7. To oversee the co-ordination and approval of bids for any funding opportunities that may arise associated with ED&I matters.

**Membership**

The membership of this steering group will draw from ED&I Chairs across the ten MPLS academic departments, as well as administrative, researcher, and student representatives.

Members will serve for a term of three years where possible (with the exception of ED&I Fellows who have one-year terms). The steering group is chaired by the MPLS Associate Head (People).