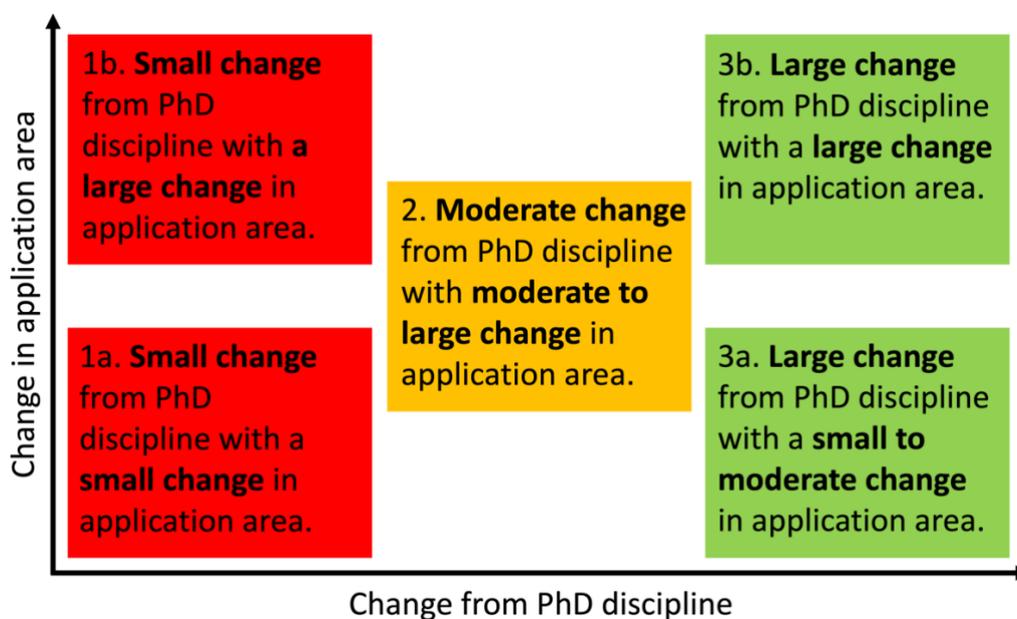


Who are we looking for?

- **Curious and creative scientists** who are interested in broadening their horizons by **pivoting away from their PhD research area** and pursuing a challenging and rewarding period of study in an alternative discipline with world-leading scientists.
- **Academically excellent, risk-positive**, early-career researchers who can demonstrate a commitment to **ambitious, high-impact science**.
- **Future leaders** with the potential and character to lead teams and **unlock transformative discoveries in the future**.
- Talented individuals from a wide range of scientific disciplines to **increase the potential for interdisciplinary collaboration**.

Disciplinary pivot

Figure 1 – Categorizing the disciplinary pivot



- **The shift in research focus or disciplinary pivot is central to our mission.** It can be categorized by change - from the PhD discipline and in the application area (Fig. 1).
- Proposals requiring candidates to **immerse themselves fully in a new discipline from their current expertise** and to **address different or broader questions than those posed during their PhD** are valued most highly (Categories 3a & 3b).
- Proposals with less ambitious changes in discipline and application are valued less (Category 2).
- Proposals in sub-disciplines closely related to the PhD are not acceptable, even if there is a large change in the application area (Categories 1a and 1b).
- The pivot should enable a Fellow to achieve a scientific goal that is not possible while continuing their current course, allowing them to overcome a scientific challenge using different approaches or perspectives.