



Leadership in Action



Three-day programme

Participant Programme

The Leadership in Action programme consists of:

1. Input on leadership theory and approaches.
2. Coaching partners – each participant is paired with a partner and time in the programme is given for them to coach each other on issues or questions relevant to the course – or anything else that they want to use the time for.
3. Group activities designed to challenge, and time to reflect and learn from what happened during each activity. Each participant will lead an activity.
4. Homegroups who meet with their group facilitator at the end of each day.

Course aims and themes

AIM: For participants to consider what leadership is, to practice and develop their own leadership styles, and identify ways to apply leadership in ways to enhance research culture.

OBJECTIVES:

By the end of the course participants will be able to:

- Consider what leadership is and means.
- Identify a range of leadership styles, consider their preferred approach and how it impacts others.
- Focus on how they can enhance research culture through leadership.
- Practice leading in different situations.

Our programme is structured around the University's Leadership Development Framework (developed by the Learning & Organisational Development (LOD) unit), although we are approaching it in a different order to how it is set out.

- **Day One:** Getting things done / leading operations. **Aim:** To induct participants effectively, bring them into 'our' world, introduce format, first theories and activities.
- **Day Two:** Working with others / leading people. **Aim:** To consider different approaches to leading / managing people and practice some of them.
- **Day Three:** Being a leader / leading strategy. **Aim:** To have input on what strategy is and how to do it, and to start to apply that both externally and individually.



Leadership in Action Programme



	TUESDAY 22 SEP		WEDNESDAY 23 SEP		THURSDAY 24 SEP
8:45	Foyer: registration	8:45	Common room: coffee & register	8:45	Common room: coffee & register
8:50	Common room: coffee & pastries	9:15	Plenary: introduction to the day	9:15	Plenary: introduction to the day
9:15	Plenary: introduction to the course	9:30	Plenary: values	9:45	Plenary: leading strategy
10:30	Plenary: listen, learn, lead	10:00	Plenary: leading others	10:30	Break
11:30	Break	10:45	Break	10:45	Activity: leading in a crisis
11:45	Activity: leading in a meeting	11:00	Activity: leading multiple tasks	12:15	Lunch
13:00	Lunch	12:30	Lunch	13:00	Action learning sets
13:45	Plenary: action centred leadership	13:15	Plenary: leading difficult behaviour and situations	14:30	Break
14:15	Activity: leading getting results	14:30	Break	14:45	Action learning sets
15:45	Break	14:45	Activity: leading and managing difficult behaviour and situations	15:45	Final group review
16:00	Homegroup session	16:00	Homegroup	16:15	Course Director's review
16:45	End of day	16:45	End of day	16:45	End of course

• Timings are indicative and could be subject to change